## MAKING SENSE OF YOUR RECRUITING OPTIONS

ROADDOG JOBS ROADDOG Marketing

# HIRING CYCLES ARE WHAT MAKE RECRUITING FOR INDUSTRIAL CONSTRUCTION UNIQUE





## WE SEE FROM CUSTOMERS THAT THERE ARE FIVE MAIN TYPES OF PROBLEMS

#### **Ongoing recruiting needs**

We need a few people quickly

#### Recruiting for a big project

This important project is kicking off

#### Hiring to support an initiative

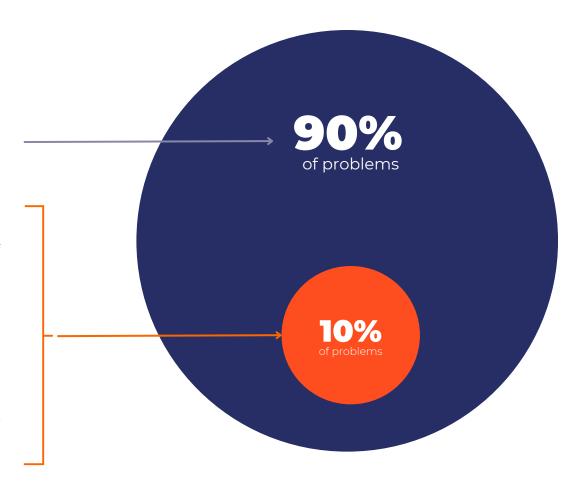
We want to hire more fitters in Texas this year

#### **Running a hiring event**

Let's host a job fair

#### **Dealing with an emergency**

We need 50 electricians NOW!!







## BUT 90% OF THE HEADACHES ARE FROM 10% OF THE PROBLEMS



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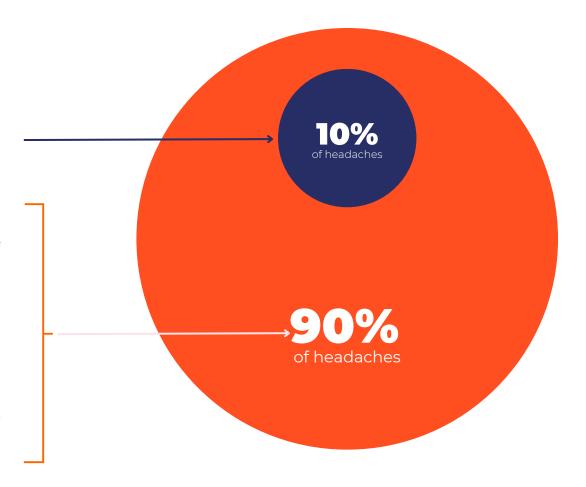
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## MOST COMPANIES FOLLOW THE SAME PATH TO TRY AND SOLVE THESE PROBLEMS

#### This is an EFFORT problem

Ramp up our social media postings! Dig into our database!

#### This is a PLATFORM problem

We need a campaign on Indeed or Zip Recruiter!

#### This is a MARKETING problem

Lets get our marketing team on this!





The last step is frustration!

## SO WE BUILT TWO COMPANIES TO ADDRESS THE SPECIFIC PROBLEMS YOU'RE FACING

Job board /email/social

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RDJ + marketing campaigns

### marketing

Ads marketing campaigns to the job board

- Marketing campaigns
- ✓ Design services
- Email, social, Google & FB ads
- ✓ Proprietary audience

**ROADDOG**JOBS

The top job board for per diem construction jobs

- ✓ Top online job board growing 2x per year
- ✓ 1.2M monthly emails job seekers
- ✓ 275k+ followers on social channels
- ✓ Trusted by some of the best contractors

Starting at \$2,500 / mo.

Starting at \$800 / mo.





## WHAT ARE THE NEXT STEPS?



I want to learn more about one or both businesses Let's dive right in...



I'd like more of my team to hear about this Great, we'll schedule a call to review these options with whomever else you want to hear about it.



I don't have a current need, but maybe soon No problem! We'll send you information and stay in touch





### **THANK YOU!**

hello@roaddogjobs.com

